





## The Firm

Ahmed Al Dhaen Advocates and Legal Consultants is a leading law firm in the UAE which is characterized by providing the services of defense and legal pleadings before all litigation instances. The office has a selection of lawyers with experience and handy practice in all types of cases. Our experience in the legal profession comes from our daily practice and continuous follow-up to the judicial directives, which gives us a clear vision on preparing the defense plan and to be cautioned regarding any unexpected developments in the case to keep the interests of the client, and the Office is keen to facilitate communication with clients and those who are interested in legal and judicial counseling and the spread of legal culture in the community in an easy and distinctive manner, where the Office puts its expertise in favor the clients and visitors of our website to make them aware of their rights and duties. Therefore, we have prepared an integrated and specialized system in all branches of law; and our website contains a lot of legal information in accordance with the methodology and interpretation of the UAE judiciary. We also keen to follow up all new legal and legislative amendments to be issued in UAE in order to achieve justice.

Ahmed Al Dhaen Advocates and Legal Consultants has a team of qualified lawyers who provide comprehensive legal services and a unique combination of experience. We rely on our knowledge of legal laws and practices, work with professionalism and commitment to provide the best legal advice in accordance with the best international standards to defend the rights and interests of our clients in all courts and entities inside and outside the UAE committing to the ethics of the legal profession and its supreme mission.



# Mr. Ahmed Al Dhaen

Chairman

As a team, we are proud of all the achievements and successes we have achieved as a result of our unique efforts. We seek to continue to progress on the basis of a set of pillars that have been built on a firm foundation of legal action with the aim of achieving sustained growth. From this perspective we have devoted all our capacities and resources, to provide the best services to our clients; and achieving our goals by adopting the highest standards in our legal business.



# **Our Values, Mission & Vision**

We are specialized with the diversity of our staff; we appreciate our relationships and respect each other. Our respect for our customers upholds the law and regulations to the highest ethical standards. Transparency is the backbone of our office; we aim to maintain the highest standards of integrity and transparency in all our dealings with our employees and customers. We have a responsibility to provide the highest level of quality in the professional services in a way that meets our customer's needs. We are also responsible for the welfare of our employees and the wider communities in which we operate.

To play an active and prominent role in the provision and submission of legal services to our customers in the UAE, the Middle East and all the countries of the world in order to improve their business and to meet their requirements.

Our Mission is to help our clients to meet their business needs by providing them with high-quality legal services. This enables us to gain the trust of our client's day by day to expect their needs and protect their interests with all sincerity by accomplishing their legal and judicial transactions with maximum accuracy and speed.



## **Practice Areas**

Ahmed Al Dhaen Advocates and Legal Consultants is an Emirati professional partnership established by lawyer Ahmed Al Dhaen who has 10 years experience in the legal field, where he worked as a legal consultant in a state bank, obtaining experience that makes him qualified to work in the law field. He is also a licensed lawyer recorded with Courts of Abu Dhabi, Dubai and federal courts and various entities and judicial committees. We are a full-service law firm that combines knowledge and experience to ensure that clients have the best sound legal solutions.

We are a group of lawyers and consultants specialized in the legal and judicial field in the United Arab Emirates, we practice the profession of law with all honor, we seek to spread the legal culture of all members of society and welcome all inquiries on all cases.

#### Everything we do is to satisfy our customers

Our strength comes from the confidence of our customers that we will provide them with the quality of service they deserve, so we have worked for a wide range of clients, including Government agencies or parastatals, Local, regional and international companies, banks and financial institutions together with both international and regional law firms.

We practice commercial legal works throughout the UAE and we have a regional fingerprint whenever our clients carry out their work in the region, so we are here and there for supporting them.

- The Civil Law
- The Criminal Law
- Personal Matters
- The Commercial Law
- Labor Law
- Administrative Law
- Rental Cases
- Contract Drafting
- Debt Collection

- Regional and international arbitration
- Banking and financial services
- Competition Right
- Corporate Structure
- Merger and acquisition
- Construction and infrastructure
- Employment and incentives
- Money Laundering
- Family inheritance and private wealth (Family Companies)

- Insurance Law
- Intellectual Property Rights
- Legislative Drafting
- Legal Brokerage
- Real Estate Law
- Tax Law
- Information Technology
- Sports Law



**The Criminal Law** 

Civil law is the origin of all branches of law, It is a complex and in-depth law that contains precise details. It regulates all legal relations of interest to all segments of society



**The Civil Law** 

Civil law is the origin of all branches of law, It is a complex and in-depth law that contains precise details. It regulates all legal relations of interest to all segments of society



**The Commercial Law** 

Commercial law is one of the most important branches of law. This law was established by the customs and traditions of traders themselves, and walked on the hands of the next after them, The legislator then comes to these norms and defines them as obligatory clauses and legal articles



### **Personal Matters**

Marriage is constancy and stability, and every person seeks to integrate with his partner to enjoy a happy married life. Therefore, the UAE Personal Status Law is concerned with the family, marriage and divorce issues, as well as the rights of each party to the other such as expenses, custody, and obedience. The state has also issued Personal Status Law for non-Muslims.



### **Debt Collection**

We have extensive experience in the debt collection, settlement and restructuring sector, using peaceful means as alternative solutions before resorting to the judiciary in many sectors such as: financial claims, whether for business or banking transactions, debt collection, engineering and construction transactions, banking and finance, insurance and other fields.



### **Restructuring & Bankruptcy**

As widely recognized, restructuring is considered as one of the most effective options for the establishment to deal with situations of deterioration, crisis or loss. Restructuring is an option that does not exit the establishment from the national economic system, but helps it to continue operating activities and recover its finances.



#### **Labor Law**

Every business owner seeks to prove its presence in the market and excel over competitors. This does not come unless it exercises its legal powers over the facility's employees to move it forward. It also seeks to make maximum use of the efforts and innovations of its workers and urge them to give more. At the same time, the worker seeks to prove his existence by working and upgrading his job level, which requires the presence of the principle of reward and punishment through clear regulations and decisions.



Foreign Investment And Companies
Formation

Guiding clients to choose the appropriate legal entity for their business activities. In addition to making all arrangements related to establishing and licensing all types of local, GCC, mixed, and foreign companies.



### Regional and international arbitration

Conventional litigation is not always the most appropriate solution for the resolution of legal disputes. That said, arbitration might emerge as the alternative and most effective solution for companies that prefer to solve problems more quickly than conventional litigation, so arbitration is one of the most preferred means for investors to settle their disputes.



### **Labor and Labor Law**

We believe that the working relationship is one of the most important elements of personal life, our lawyers work efficiently to meet the client's needs in this regard. We provide professional advice on the Labor Law, litigation, and alternatives to dispute resolution, including mediation and arbitration. We take urgent measures with labor agencies. We provide advice on unfair labor practices, and handle issues related to the termination of employee services, entitlements and many more in the same law area.



### **Contract Drafting**

The contract is the law of the contracting parties. Based on this rule, we prepare and formulate all types of contracts, in precise terms to ensure that there are no future disputes, and where the legal structure of the contract is controlled, the chance of conflict has diminished, especially in continuous contracts because of the lack of clarity of his rights to the contract, and here he is actively searching for means to relieve him from the obligations placed on him



### **Rental issues**

The lease contract is considered as one of the most important legal contracts, as no citizen or resident in the UAE is not being bound by a lease contract, whether it is a residential, investment, or commercial lease. The lease contract is of particular importance to its owner, whether a landlord or a tenant, as this contract is related to the person's house and his family or his trade and source of livelihood.



#### **Insurance**

We are insurance practice specialists seeking to meet all aspects of the Middle East insurance industry, including regional and international insurance companies, insurance brokers, insurance claim processing parties and reinsurers. We also advise on all types of insurance protection and corporate claims in a wide range of sectors



### **Tax Law**

We offer a wide range of sophisticated tax services, we assist our clients in planning for local and international corporate taxes, advise them and represent them in litigation in tax cases. We are specialized in preparing appeals and challenges against zakat and tax assessments and submitting them to the competent committees, and to express an opinion on tax matters, including the choice of the most appropriate tax arrangements



### **Intellectual Property Rights**

The IPR system is a fundamental legal system to promote economic development, social progress, scientific and technological innovation, and cultural prosperity for humanity. In line with the rapid development of global science and technology and acceleration of the process of economic globalization, the development of the intellectual property rights system in economic and social life has been historically promoted.



### **Banking and Financial Services**

We provide legal advice to lenders and borrowers on all aspects of structuring, negotiating, and documenting financial transactions. Our banking and finance team has extensive experience working with financial institutions in the Middle East and beyond. All our lawyers are fully familiar with all aspects of banking and financial law in the region for the benefit of all customers



### Family inheritance and private wealth

We provide legal advice and solutions to family businesses, as well as investors seeking a powerful and efficient platform for wealth management and preservation. We build legal structures and establish binding agreements defending family assets from external and internal risks. We also are drafting and recording agreements that pave the way for smooth success and proper family management in business.



#### **Construction and Infrastructure**

We are specialized in all aspects of the construction and infrastructure law that work for employers, contractors, facility managers, developers, consultants and other industry participants. We offer comprehensive project services from procurement strategy to dispute resolution services.



### **Sports Law**

Sports law is an amalgam of laws that apply to athletes and the sports they play. Sports law overlaps substantially with labor law, contract law, competition or antitrust law, and tort law. Issues like defamation and privacy rights are also integral aspects of sports law.



### **Information Technology**

IT is one of the major industries of our time. Due to the growth of the IT sector year after year, there will be a proportional growth in IT crime worldwide, our company provides a legal assistance to major IT companies owned by the public sector and medium-sized companies as well as start-ups. We provide our customers with proactive legal services representing the latest legal solutions that can be relied upon.



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